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McGuire left UnitedHealth in 2006 after an internal investigation found his options to purchase shares had been backdated, increasing the profit for whomever held the options.

Besides his \$30 million payment to the shareholders, McGuire also has agreed to pay \$40 million to UnitedHealth. But because much of the settlement was in stock options, which have since dropped in value along with the overall stock market, the St. Paul-Bureau reports that UnitedHealth may get as little as \$188 million.

Minnetonka, Minn.-based UnitedHealth (NYSE: UNH) is the parent company of Cypress' **PacificCare Health Systems**.

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